

D.A.T.E. Categorization Matrix 2010-2011 Elementary School	
<i>For any staff member to be eligible, they must be working at the campus no later than 10/29/2010.</i>	
Teachers of TAKS-tested Grade Levels	
<i>Teachers of TAKS-tested grades are eligible for an award based on the campus TAKS results in their grade level.</i>	
Category	Role
ES Grade 3	3rd grade regular, bilingual, special ed or co-teacher*
ES Grade 4	4th grade regular, bilingual, special ed or co-teachers*
ES Grade 5	5th grade regular, bilingual, special ed or co-teachers*
ES CMP	Teacher who is not a Grade 5 teacher, and is the sole math teacher for a specific group of Grade 5 students
Campus Specialists	
<i>Campus specialists are eligible for an award based on the campus TAKS results in each of the TAKS-tested grade levels in their content area.</i>	
Category	Role
ES Math Specialist	Teaches students directly in support of Math TAKS test content
ES Reading Specialist	Teaches students directly in support of Reading TAKS test content
ES Science Specialist	Teaches students directly in support of Science TAKS test content
ES Writing Specialist	Teaches students directly in support of Writing TAKS test content
TAKS Support Teachers	
<i>These teachers are eligible for an award based on the campus TAKS results in each of the tested grade levels.</i>	
Category	Role
ES Academic Support Teacher	Teacher with direct impact teaching students TAKS-related content
ES ALE	Teacher of ALE or Autism unit.
ES ESL/LST/Newcomer	Teacher with direct impact teaching students TAKS-related content
ES Grade 1	1st grade regular, bilingual, special ed or co-teacher*
ES Grade 2	2nd grade regular, bilingual, special ed or co-teacher*
ES Kindergarten	Kindergarten regular, bilingual, special ed or co-teacher*
ES Pre-K	Pre-Kindergarten regular, bilingual, special ed or co-teacher* (includes ECC teachers)
ES SE AMC	Teacher with direct impact teaching students TAKS-related content
ES SE BMC	Teacher with direct impact on behavior management with students and direct impact teaching students TAKS related content (excludes Base Teacher)
ES SE CMC	Teacher with direct impact teaching students TAKS-related content
ES Inclusion	Teacher with direct impact teaching students TAKS-related content
ES SE PPCD	Teacher with direct impact teaching students TAKS-related content
Administrators	
<i>Administrators are eligible for an award based on the campus results in each of the TAKS-tested grade levels.</i>	
Category	Role
ES Principal	Campus Principal
ES Vice Principal	Campus Vice Principal
ES Admin Intern	Campus Administrative Intern
Other Categories Ineligible for D.A.T.E. Awards	
Category	Role
Ineligible Position	Staff member that perform duties other than teaching
Teaches Ineligible Course	Staff member that teaches a course not eligible for D.A.T.E. awards
Works at Another Campus	Staff member that works off campus for part of the day

* In order to qualify as a co-teacher, the teacher must plan and deliver lessons with the teacher of record on a regular basis.

D.A.T.E. Award Breakdown 2010-2011 Elementary School

*Achievement awards are earned if the campus TAKS pass rate meets or exceeds the pass rate listed.
Value Added awards are earned if the campus demonstrates the required growth.*

Group	Category	TAKS Test		Pass Rate	Achievement Award (see Note 1.0)	Value Added Award	Total Award	
		Grade	Subject					
TAKS Teachers	ES Grade 3	3	Reading	90%	\$1,500.00	N/A	\$3,600.00	
			Math	86%	\$1,500.00	N/A		
		4	Reading	N/A	N/A	\$120.00		\$120.00
			Math	N/A	N/A	\$120.00		
		5	Reading	N/A	N/A	\$120.00		\$120.00
			Math	N/A	N/A	\$120.00		
	Science		N/A	N/A	\$120.00			
	ES Grade 4	4	Reading	84%	\$1,000.00	\$300.00	\$3,600.00	
			Math	86%	\$1,000.00	\$300.00		
			Writing	90%	\$1,000.00	N/A		
	ES Grade 5	5	Reading	90%	\$1,000.00	\$200.00	\$3,600.00	
			Math	90%	\$1,000.00	\$200.00		
Science			86%	\$1,000.00	\$200.00			
ES CMP (see Note 2.0)	5	Math	90%	\$600.00	\$120.00	\$720.00		
Campus Specialists	ES Math Specialist	3	Math	86%	\$725.00	N/A	\$2,550.00	
				86%	\$725.00	\$187.50		
				90%	\$725.00	\$187.50		
	ES Reading Specialist	3	Reading	90%	\$725.00	N/A	\$2,550.00	
				84%	\$725.00	\$187.50		
				90%	\$725.00	\$187.50		
	ES Science Specialist	5	Science	86%	\$1,625.00	\$225.00	\$1,850.00	
				90%	\$1,625.00	N/A		
	ES Writing Specialist	4	Writing	90%	\$1,625.00	N/A	\$1,850.00	
				Reading	N/A	N/A		\$45.00
					Math	N/A		N/A
		5	Reading	N/A	N/A	\$45.00		
Math			N/A	N/A	\$45.00			
Science	N/A	N/A	\$45.00					
TAKS Support Teachers	ES Academic Support Teacher, ES ALE, ES ESL/LST/Newcomer, ES Grade 1, ES Grade 2, ES Kindergarten, ES Pre-K, ES SE AMC, ES SE BMC, ES SE CMC, ES Inclusion, ES SE PPCD	3	Reading	90%	\$168.75	N/A	\$1,500.00	
			Math	86%	\$168.75	N/A		
		4	Reading	84%	\$168.75	\$30.00		
			Math	86%	\$168.75	\$30.00		
		5	Writing	90%	\$168.75	N/A		
			Reading	90%	\$168.75	\$30.00		
		Math	90%	\$168.75	\$30.00			
		Science	86%	\$168.75	\$30.00			
Campus Administrators	ES Principal ES Vice Principal	3	Reading	90%	\$126.50	N/A	\$1,125.00	
			Math	86%	\$126.50	N/A		
		4	Reading	84%	\$126.50	\$22.60		
			Math	86%	\$126.50	\$22.60		
		5	Writing	90%	\$126.50	N/A		
			Reading	90%	\$126.50	\$22.60		
	Math		90%	\$126.50	\$22.60			
	ES Admin Intern	3	Reading	90%	\$84.38	N/A	\$750.04	
			Math	86%	\$84.38	N/A		
		4	Reading	84%	\$84.38	\$15.00		
			Math	86%	\$84.38	\$15.00		
		5	Writing	90%	\$84.38	N/A		
Reading			90%	\$84.38	\$15.00			
Math	90%	\$84.38	\$15.00					
Science	86%	\$84.38	\$15.00					

Notes

1.0 Achievement Award - If the pass rate is not met for a given test, an achievement award amount can still be earned per test for each of the following conditions (not to exceed 100% of the possible achievement award):

- 1.1 Campus 2010-2011 pass rate meets or exceeds campus 2009-2010 pass rate, staff member earns 60% of the achievement award amount.
- 1.2 Campus 2010-2011 pass rate exceeds campus 2009-2010 pass rate by 5 points or more, staff member earns 80% of the achievement award amount.
- 1.3 Campus 2010-2011 commended rate meets or exceeds campus 2009-2010 commended rate, staff member earns 60% of the achievement award amount.
- 1.4 Campus 2010-2011 commended rate exceeds campus 2009-2010 commended rate by 5 points or more, staff member earns 80% of the achievement award amount.

2.0 Full awards are based on teaching 6 periods/day with the exception of the ES CMP category. If you qualify for ES CMP for 1 period you are eligible for the entire ES CMP award amount. Displaced staff earn a prorated award based on the number of contract days they worked at the campus.

3.0 Unawarded funds will be redistributed among staff meeting their award criterion; therefore, final award amounts may increase to a maximum of 1.5 times the total award for a given category.