

<b>D.A.T.E. TAKS Teacher Categorization Matrix 2010-2011 High School</b>					
<i>For any staff member to be eligible, they must be working at the campus no later than 10/29/2010.</i>					
<i>Teachers (regular, special ed or *co-teachers) of specific courses are eligible for awards based on campus TAKS results in every tested grade level in their department.</i>					
Type	Category	Role			
9, 10, 11 ELA	HS ELA I	Teachers of ELA I courses including Pre-AP			
	HS ELA II	Teachers of ELA II courses including Pre-AP			
	HS ELA III	Teachers of ELA III courses including AP or AP D			
	HS ELA IV - TAKS Retesters	Teachers of ELA IV section that is entirely comprised of TAKS testers (see reverse side for eligibility of all other ELA IV Teachers)			
	HS ESOL	Teachers of ESOL courses, not including English ESL			
	HS LC ELA	Teachers of local curriculum ELA courses			
	HS Practical/Technical Writing	Teachers of Practical Writing or Technical Writing courses			
	HS Read 180	Teachers of Read 180 courses			
	HS Reading I, II or III	Teachers of Reading I, II, III or Reading ESOL courses			
HS Reading/ELA-Other Elig Course	Teachers of other eligible reading/ELA courses				
9, 10, 11 Math	HS Algebra I	Teachers of Algebra I courses including Pre-AP			
	HS Algebra II	Teachers of Algebra II courses including Pre-AP			
	HS Geometry	Teachers of Geometry courses including Pre-AP			
	HS LC Math	Teachers of local curriculum Math courses			
	HS Math Models	Teachers of Math Models courses			
	HS Math-Other Elig Course	Teachers of other eligible math courses			
	HS Precalculus	Teachers of Precalculus courses including Pre-AP or Pre-AP D			
9, 10, 11 Science	HS Biology	Teachers of Biology courses including Pre-AP			
	HS Chemistry	Teachers of Chemistry courses including Pre-AP			
	HS Environmental Systems	Teachers of Environmental Systems courses			
	HS IPC	Teachers IPC courses			
	HS LC Science	Teachers of local curriculum Science courses			
	HS Physics	Teachers of Physics courses including Pre-AP			
	HS Science-Other Elig Course	Teachers of other eligible science course			
9, 10, 11 Social Studies	HS US History	Teachers of US History courses including Pre-AP, AP or AP D			
	HS World Geography	Teachers of World Geography courses including Pre-AP			
	HS World History	Teachers of World History courses including Pre-AP and AP			
	HS LC Social Studies	Teachers of local curriculum Social Studies courses			
	HS Social Studies-Other Elig Course	Teachers of other eligible social studies course			
Ineligible Categories	Ineligible Position	Staff that perform duties other than teaching			
	Works at Another Campus	Teacher works off campus for part of the day			
	Teaches Ineligible Course	Teaches course not eligible for D.A.T.E. awards			
<b>D.A.T.E. Award Breakdown 2010-2011 - High School</b>					
<b>Achievement awards are earned if the campus TAKS pass rate meets or exceeds the pass rate listed.</b>					
<b>Value Added awards are earned if the campus demonstrates the required growth.</b>					
Type	Test	Pass Rate	Achievement Award	Value Added Award	Total
9, 10, 11 ELA	9 ELA TAKS	90%	\$1,000	\$200	\$3,600
	10 ELA TAKS	90%	\$1,000	\$200	
	11 ELA TAKS	90%	\$1,000	\$200	
9, 10, 11 Math	9 Math TAKS	70%	\$1,000	\$200	\$3,600
	10 Math TAKS	71%	\$1,000	\$200	
	11 Math TAKS	86%	\$1,000	\$200	
9, 10, 11 Science	10 Science TAKS	70%	\$1,500	\$300	\$3,600
	11 Science TAKS	90%	\$1,500	\$300	
9, 10, 11 Social Studies	10 Social Studies TAKS	90%	\$1,500	\$300	\$3,600
	11 Social Studies TAKS	90%	\$1,500	\$300	
<b>Notes</b>					
1.0 If the pass rate is not met for a given test, an achievement award amount can still be earned per test for each of the following conditions (not to exceed 100% of the possible achievement award for that test):					
	1.1 Campus 2010-2011 pass rate meets or exceeds campus 2009-2010 pass rate, staff member earns 60% of the achievement award.				
	1.2 Campus 2010-2011 pass rate exceeds campus 2009-2010 pass rate by 5 points or more, staff member earns 80% of the achievement award.				
	1.3 Campus 2010-2011 commended rate meets or exceeds campus 2009-2010 commended rate, staff member earns 60% of the achievement award.				
	1.4 Campus 2010-2011 commended rate exceeds campus 2009-2010 commended rate by 5 points or more, staff member earns 80% of the achievement award.				
2.0 Full awards are based on teaching an eligible course 6 periods/day. To determine award amount per section divide the award amounts by 6.					
3.0 Unawarded funds will be redistributed among staff meeting their award criterion; therefore, final award amounts may increase to a maximum of 1.5 times the total award for a given category.					

\* In order to qualify as a co-teacher, the teacher must plan and deliver lessons with the teacher of record on a daily basis.

**D.A.T.E. TAKS Support Teacher and Administrator Categorization Matrix 2010-2011 High School**

*For any staff member to be eligible, they must be working at the campus no later than 10/29/2010.*

Category	Role
HS Math Academic Coach	Teacher who does math academic coaching or teaches an eligible math course
HS Science Academic Coach	Teacher who does science academic coaching or teaches an eligible science course
HS ELA IV - TAKS Non-Testers	Teachers of ELA IV section that is not entirely comprised of TAKS testers (does not include AP or D course)
HS Academic Support Teacher	Teacher with direct impact teaching students TAKS-related content
HS Credit Retrieval	Teacher with direct impact teaching students TAKS-related content
HS ESL Sec	Teacher with direct impact teaching students TAKS-related content (includes Language Support Teacher or Bilingual Teacher)
HS Guided Study Hall	Teacher with direct impact teaching students TAKS-related content
HS CMC (SE or At-Risk)	Teacher with direct impact teaching students TAKS-related content
HS SE BMC	Teacher with impact on behavior management and teaching TAKS related content to students <b>(not including BASE teacher)</b> .
HS Inclusion	Teacher with direct impact teaching students TAKS-related content
HS ALE	Teacher of ALE class or Autism Unit
HS Principal	Campus Principal
HS Vice Principal	Campus Vice Principal
HS Academic Dean	Campus Academic Dean
HS Magnet Campus Principal	Magnet Campus Principal
HS Assistant Principal	Campus Assistant Principal
HS Admin Intern	Campus Administrative Intern
HS Lead Teacher	Lead teacher at magnet campus
HS Gov't/Econ/Poli Sci	Teacher of Government, Economics or Political Science (regular ed and special ed, does not include AP or Dual courses)

**D.A.T.E. Award Breakdown 2010-2011 - High School**

*Achievement awards are earned if the campus TAKS pass rate meets or exceeds the pass rate listed.*

*Value Added awards are earned if the campus demonstrates the required growth.*

Category	TAKS Test	Pass Rate	Achievement Award (See note 1.0)	Value Added Award	Total
HS Math Academic Coach	9 Math	70%	\$1,000	\$200	\$3,600
	10 Math	71%	\$1,000	\$200	
	11 Math	86%	\$1,000	\$200	
HS Science Academic Coach	10 Science	70%	\$1,500	\$300	\$3,600
	11 Science	90%	\$1,500	\$300	
HS ELA IV - TAKS Non-Testers	9 ELA	90%	\$450	\$50	\$1,500
	10 ELA	90%	\$450	\$50	
	11 ELA	90%	\$450	\$50	
HS Acad Support Teacher HS Credit Retrieval HS ESL Sec HS Guided Study Hall HS CMC (SE or At-Risk) HS SE BMC HS Inclusion HS ALE	9 ELA	90%	\$135.00	\$15.00	\$1,500.00
	10 ELA	90%	\$135.00	\$15.00	
	11 ELA	90%	\$135.00	\$15.00	
	9 Math	70%	\$135.00	\$15.00	
	10 Math	71%	\$135.00	\$15.00	
	11 Math	86%	\$135.00	\$15.00	
	10 Science	70%	\$135.00	\$15.00	
	11 Science	90%	\$135.00	\$15.00	
	10 Social Studies	90%	\$135.00	\$15.00	
	11 Social Studies	90%	\$135.00	\$15.00	
HS Principal HS Vice Principal HS Academic Dean HS Magnet Campus Principal	9 ELA	90%	\$101.25	\$11.25	\$1,125.00
	10 ELA	90%	\$101.25	\$11.25	
	11 ELA	90%	\$101.25	\$11.25	
	9 Math	70%	\$101.25	\$11.25	
	10 Math	71%	\$101.25	\$11.25	
	11 Math	86%	\$101.25	\$11.25	
	10 Science	70%	\$101.25	\$11.25	
	11 Science	90%	\$101.25	\$11.25	
	10 Social Studies	90%	\$101.25	\$11.25	
11 Social Studies	90%	\$101.25	\$11.25		
HS Assistant Principal HS Admin Intern HS Lead Teacher HS Gov't/Econ/Poli Sci	9 ELA	90%	\$67.50	\$7.50	\$750.00
	10 ELA	90%	\$67.50	\$7.50	
	11 ELA	90%	\$67.50	\$7.50	
	9 Math	70%	\$67.50	\$7.50	
	10 Math	71%	\$67.50	\$7.50	
	11 Math	86%	\$67.50	\$7.50	
	10 Science	70%	\$67.50	\$7.50	
	11 Science	90%	\$67.50	\$7.50	
	10 Social Studies	90%	\$67.50	\$7.50	
11 Social Studies	90%	\$67.50	\$7.50		

**Notes**

1.0 If the pass rate is not met for a given test, an achievement award amount can still be earned per test for each of the following conditions (not to exceed 100% of the possible achievement award for that test):

1.1 Campus 2010-2011 pass rate meets or exceeds campus 2009-2010 pass rate, staff member earns 60% of the achievement award.

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