

D.A.T.E. Categorization Matrix 2010-2011 Middle School	
<i>For any staff member to be eligible, they must be working at the campus no later than 10/29/2010.</i>	
Teacher of a Core Course	
<i>Teachers of core courses are eligible for an award based on campus TAKS results in the specific course they teach/support or the department they work within.</i>	
Category	Role
MS Math 6	Teachers or co-teachers* of Math 6 courses, including local curriculum
MS Math 7	Teachers or co-teachers* of Math 7 courses, including local curriculum
MS Math 8	Teachers or co-teachers* of Math 8 courses, including local curriculum
MS Math All Levels	Teachers of courses with content supporting Math at all grade levels
MS Math Specialist/ Academic Coach	Coaches teachers of Math courses and/or teaches Math courses, including local curriculum
MS Math 6/7	Teachers or co-teachers* of Math course that services 6th and 7th grade, including local
MS Math 7/8	Teachers or co-teachers* of Math course that services 7th and 8th grade
MS Reading 6	Teachers or co-teachers* of Reading 6 courses, including local curriculum
MS Reading 7	Teachers or co-teachers* of Reading 7 courses, including local curriculum
MS Reading 8	Teachers or co-teachers* of Reading 8 courses, including local curriculum
MS Reading All Levels	Teachers of courses with content supporting Reading at all grade levels
MS Reading Specialist/ Academic Coach	Coaches teachers of Reading courses and/or teaches Reading courses, including local curriculum
MS ELA 6	Teachers or co-teachers* of ELA 6 courses, including local curriculum (ELA courses cover Reading and English content)
MS ELA 7	Teachers or co-teachers* of ELA 7 courses, including local curriculum (ELA courses cover Reading and English content)
MS ELA 8	Teachers or co-teachers* of ELA 8 courses, including local curriculum (ELA courses cover Reading and English content)
MS English 6	Teachers or co-teachers* of English 6 courses, including local curriculum
MS English 7	Teachers or co-teachers* of English 7 courses, including local curriculum
MS English 8	Teachers or co-teachers* of English 8 courses, including local curriculum
MS Writing Specialist/ Academic Coach	Coaches teachers of Writing courses and/or teaches writing courses, including local curriculum
MS Science 6	Teachers or co-teachers* of Science 6 courses, including local curriculum
MS Science 7	Teachers or co-teachers* of Science 7 courses, including local curriculum
MS Science 8	Teachers or co-teachers* of Science 8 courses, including local curriculum
MS Social Studies 6	Teachers or co-teachers* of Social Studies 6 courses, including local curriculum
MS Social Studies 7	Teachers or co-teachers* of Social Studies 7 courses, including local curriculum
MS Social Studies 8	Teachers or co-teachers* of Social Studies 8 courses, including local curriculum
TAKS Support Teachers	
<i>These teachers are eligible for an award based on the campus results in each of the TAKS-tested courses.</i>	
Category	Role
MS Acad Support Teacher	Teacher with direct student impact on TAKS-related content
MS AVID/GT Reading 7 MS AVID/GT Reading 8	Teacher for groups of 7th and 8th grade students who are not enrolled in another Reading course. In order for a section to qualify this must be true for 100% of the students in the section. This teacher serves the role of a Reading support teacher for these students through the GT or AVID curriculum. Not all AVID or GT Teachers will meet these eligibility requirements. <i>NOTE : This category is pending approval from TEA. Once we receive approval eligible teachers will be notified of their potential award amount.</i>
MS ALE	Teacher of ALE class or Autism Unit
MS ESL Sec	Teacher with direct student impact on TAKS-related content (includes Language Support Teacher, Bilingual or Newcomer Teacher ESL)
MS SE BMC	Teacher with direct impact on student behavior management and direct student impact on TAKS-related content (Not including BASE teacher)
MS SE CMC	Teacher with direct student impact on TAKS related content
MS Inclusion	Teacher with direct student impact on TAKS related content
Administrators	
<i>These teachers are eligible for an award based on the campus results in each of the TAKS-tested courses.</i>	
Category	Role
MS Principal	Campus Principal
MS Vice Principal	Campus Vice Principal
MS Academic Dean	Campus Academic Dean
MS Assistant Principal	Campus Assistant Principal
MS Admin Intern	Campus Administrator Intern
Other Categories Ineligible for D.A.T.E. Awards	
Ineligible Position	Staff that perform duties other than teaching
Works at Another Campus	Teacher works off campus for part of the day
Teaches Ineligible Course	Teaches course not eligible for D.A.T.E. awards

* In order to qualify as a co-teacher, the teacher must plan and deliver lessons with the teacher of record on a daily basis.

D.A.T.E. Award Breakdown 2010-2011 Middle School

Achievement awards are earned if the campus TAKS pass rate meets or exceeds the pass rate listed. Value Added awards are earned if the campus demonstrates the required growth.

Category	TAKS Test	Pass Rate	Achievement Award (See note 1.0)	Value Added Award	Total		Category	TAKS Test	Pass Rate	Achievement Award (See note 1.0)	Value Added Award	Total
MS Math 6	Math 6	80%	\$3,000.00	\$600.00	\$3,600.00		MS Soc Stud 6	Soc Stud 8	90%	\$1,350.00	\$150.00	\$1,500.00
MS Math 7	Math 7	77%	\$3,000.00	\$600.00	\$3,600.00		MS Soc Stud 7	Soc Stud 8	90%	\$1,350.00	\$150.00	\$1,500.00
MS Math 8	Math 8	84%	\$3,000.00	\$600.00	\$3,600.00		MS Soc Stud 8	Soc Stud 8	90%	\$3,000.00	\$600.00	\$3,600.00
MS Math All Levels MS Math Specialist/Acad Coach	Math 6	80%	\$1,000.00	\$200.00	\$3,600.00		MS AVID/GT Reading 7	Reading 7	84%	These categories are pending approval from TEA. See note on reverse side.		
	Math 7	77%	\$1,000.00	\$200.00			MS AVID/GT Reading 8	Reading 8	90%			
	Math 8	84%	\$1,000.00	\$200.00			MS Acad Support Teacher MS ALE MS ESL Sec MS SE BMC MS SE CMC MS Inclusion	Math 6	80%	\$150.00	\$18.75	\$1,500.00
MS Math 6/7	Math 6	80%	\$1,500.00	\$300.00	Math 7			77%	\$150.00	\$18.75		
	Math 7	77%	\$1,500.00	\$300.00	Math 8			84%	\$150.00	\$18.75		
MS Math 7/8	Math 7	77%	\$1,500.00	\$300.00	Reading 6			81%	\$150.00	\$18.75		
	Math 8	84%	\$1,500.00	\$300.00	Reading 7	84%		\$150.00	\$18.75			
MS Reading 6	Reading 6	81%	\$3,000.00	\$600.00	\$3,600.00	Reading 8		90%	\$150.00	\$18.75		
MS Reading 7	Reading 7	84%	\$3,000.00	\$600.00	\$3,600.00	Writing 7	90%	\$150.00	N/A			
MS Reading 8	Reading 8	90%	\$3,000.00	\$600.00	\$3,600.00	Science 8	70%	\$150.00	\$18.75			
MS Reading All Levels MS Reading Specialist/Acad Coach	Reading 6	81%	\$1,000.00	\$200.00	\$3,600.00	Soc Stud 8	90%	\$150.00	\$18.75			
	Reading 7	84%	\$1,000.00	\$200.00		MS Principal MS Vice Principal MS Academic Dean	Math 6	80%	\$112.50	\$14.07		
	Reading 8	90%	\$1,000.00	\$200.00			Math 7	77%	\$112.50	\$14.07		
MS ELA 6	Reading 6	81%	\$1,500.00	\$375.00	Math 8		84%	\$112.50	\$14.07			
	Writing 7	90%	\$675.00	N/A	Reading 6		81%	\$112.50	\$14.07			
MS ELA 7	Reading 7	84%	\$1,500.00	\$600.00	Reading 7		84%	\$112.50	\$14.07			
	Writing 7	90%	\$1,500.00	N/A	Reading 8		90%	\$112.50	\$14.07			
MS ELA 8	Reading 8	90%	\$1,500.00	\$375.00	Writing 7	90%	\$112.50	N/A				
	Writing 7	90%	\$675.00	N/A	Science 8	70%	\$112.50	\$14.07				
MS English 6	Writing 7	90%	\$1,350.00	N/A	\$1,500.00	Soc Stud 8	90%	\$112.50	\$14.07			
	Reading 6	N/A	N/A	\$150.00	MS Assistant Principal MS Admin Intern	Math 6	80%	\$75.00	\$9.38			
MS English 7	Writing 7	90%	\$3,000.00	N/A		Math 7	77%	\$75.00	\$9.38			
	Reading 7	N/A	N/A	\$600.00		Math 8	84%	\$75.00	\$9.38			
MS English 8	Writing 7	90%	\$1,350.00	N/A		Reading 6	81%	\$75.00	\$9.38			
	Reading 8	N/A	N/A	\$150.00		Reading 7	84%	\$75.00	\$9.38			
MS Writing Specialist/Academic Coach	Writing 7	90%	\$1,900.00	N/A		Reading 8	90%	\$75.00	\$9.38			
	Reading 7	N/A	N/A	\$300.00	Writing 7	90%	\$75.00	N/A				
MS Science 6	Science 8	70%	\$1,350.00	\$150.00	\$1,500.00	Science 8	70%	\$75.00	\$9.38			
MS Science 7	Science 8	70%	\$1,350.00	\$150.00	\$1,500.00	Soc Stud 8	90%	\$75.00	\$9.38			
MS Science 8	Science 8	70%	\$3,000.00	\$600.00	\$3,600.00							

Notes

- 1.0 If the pass rate is not met for a given test, an achievement award amount can still be earned per test for each of the following conditions (not to exceed 100% of the possible achievement award):
 - 1.1 Campus 2010-2011 pass rate meets or exceeds campus 2009-2010 pass rate, staff member earns 60% of the achievement award.
 - 1.2 Campus 2010-2011 pass rate exceeds campus 2009-2010 pass rate by 5 points or more, staff member earns 80% of the achievement award.
 - 1.3 Campus 2010-2011 commended rate meets or exceeds campus 2009-2010 commended rate, staff member earns 60% of the achievement award.
 - 1.4 Campus 2010-2011 commended rate exceeds campus 2009-2010 commended rate by 5 points or more, staff member earns 80% of the achievement award.
- 2.0 Full awards are based on teaching 6 periods/day. To determine the award amount per section divide the award amounts by 6.
- 3.0 Unawarded funds will be redistributed among staff meeting their award criterion; therefore, final award amounts may increase to a maximum of 1.5 times the total award for a given category.